



Eminence

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Hrushikesh Dumanehas successfully completed summer internship project work entitled "Exploring the need of HR Services Outsource by selected companies." during the period from 25th August 2022 to 1st Nov. 2022.

Date: 10/01/2023

Place: Pune

SMS Shinde
Sujeet Shinde.

Director

Eminence Core Solutions LLP